



---

# TERMS & CONDITIONS

- Only Directors in good standing with MONAT Global Corp, MONAT Global Canada, MONAT Global UK LTD, MONAT Global Poland sp. z o.o., or MONAT Natural Europe Limited trading as MONAT Global Europe (collectively, "MONAT"), MONAT Global Spain S.L., and MONAT Global Lithuania are eligible to attend MONAT Directors' Summit 2022, Mexico.

- No alternate compensation or accommodations will be offered in lieu of attendance. There is no cash equivalent value if a Director cannot or does not attend, whether by choice or personal circumstances. No amounts will be paid or refunded if a Director decides not to attend or cannot attend Directors' Summit 2022, Mexico. **ABSOLUTELY NO EXCEPTIONS WILL BE MADE.**

- In no case can a non-qualifying Director be registered as an additional occupant in a qualified Director's resort room. Should this be discovered, the qualifying Director who registered such occupant will forfeit his or her registration fees, and both the non-qualifying Director and that occupant will forfeit their right to attend Directors' Summit 2022, Mexico.
- Government photo identification indicating date of birth is required for badge pickup.
- Guest registration is subject to capacity limits, permitted on a "first come, first served" basis. Should occupancy limits be reached, the event may become "Sold Out."
- MONAT is under no obligation to accommodate additional Guests at Directors' functions once "Sold Out" status is reached.
- Guests under 18 years of age may share your hotel accommodations in accordance with hotel policies. However, they may not attend official events requiring registered Guest credentials.
- All Guests, whether credentialed or not, are responsible for their own travel expenses. Except where expressly stated as "Reward" for respective qualification Tier.
- Excursions, specialty dining, and other items not expressly mentioned in the trip inclusions will be the traveler's financial responsibility, if applicable.
- The Director assumes all responsibility for her and his spouse, guest, or any accompanying children and releases MONAT from any liability for such spouse, guest, and children in consideration for MONAT.
- MONAT's ability to accommodate additional guest(s) is not guaranteed and should not be considered confirmed until official notice is provided approximately 14 days after registration closes.
- In the event a guest cannot be accommodated, a full refund will be made to the method of payment provided at registration.
- MONAT reserves the right to modify trip dates, inclusions or program specifics at any time, and may even cancel the trip for any reason beyond the reasonable control of MONAT or the destination resort for the trip, including but not limited to "Acts of God," civil unrest, war, transportation disruption, weather, national emergency, labor strikes or any other circumstance that MONAT or the destination resort, in their sole discretion, deem as making Directors' Summit 2022, Mexico impracticable, impossible or unsafe. Should such circumstances necessitate cancellation of the trip, MONAT shall not be liable for any damage, loss, liability, cost or expense a Director or Director's spouse, guest, or children may incur, even if MONAT is advised of the possibility of such damages; nor will MONAT be obligated to reschedule Directors' Summit 2022, Mexico or provide separate or additional compensation of any kind.
- Each Director who attends Directors' Summit 2022, Mexico understands that there is some danger in attending Directors' Summit 2022, Mexico and that there is the possibility of physical injury up to and including death. **MONAT strongly encourages all Directors and their guests to remain on the resort property during Directors' Summit 2022, Mexico.** MONAT will not be liable for any physical injury or monetary loss that a Director or a Director's spouse, guest, or children may experience during attendance of Directors' Summit 2022, Mexico. In consideration of MONAT allowing the Director and any Director spouse, guest, or children to attend the Directors' Summit 2022, Mexico, each Director, for herself or himself, and on behalf of any Director spouse, guest, or children, releases MONAT, its officers, directors, employees and agents from all liability arising out of or in connection with Directors' Summit 2022, Mexico and any activities in connection with Directors Summit 2022, Mexico. In addition, as a condition of attending Directors' Summit 2022, Mexico, the Director agrees to indemnify, defend and hold harmless MONAT, its parent company and its subsidiaries, and affiliates from any and all liability arising out of the attendance of Directors' Summit 2022, Mexico by the Director and the Director's spouse, guest, or children, or any misuse of any facilities by the Director or such spouse, guest or children, except to the extent such damages arise directly from MONAT's willful misconduct.

- Without the Director's release and indemnity of MONAT set forth in the paragraph above, MONAT would not allow the Director or the Director's spouse, guest, or children to attend Directors' Summit 2022, Mexico. If the Director does not agree to the terms of such release and indemnity, the Director should not and cannot attend Directors' Summit 2022, Mexico. By attending Directors' Summit 2022, Mexico, each Director confirms her or his agreement to the release and indemnity language in the paragraph above. All attendees will be required to sign a waiver of liability for badge pick up.
- By attending the event, the Director, on the Director's behalf, and on behalf of each Director's spouse, guest, or children, consents to interviews, photography, audio recording, video recording and its/ their release, publication, exhibition, or reproduction to be used for news, webcasts, promotional purposes, telecasts, advertising, inclusion on websites, or any other purpose by MONAT and its affiliates and representatives, without any further payment to the Director or the Director's spouse, guest, or children. Each Director, on the Director's behalf, and on behalf of each Director spouse, guest, or children, releases MONAT, its partners and each and all persons involved from any liability connected with the taking, recording, digitizing, or publication of interviews, photographs, computer images, video and sound recordings.
- By attending the event, the Director on the Director's behalf, and on behalf of each Director's spouse, guest, or children, waive all rights that they may have to any claims for payment or royalties in connection with any exhibition, streaming, webcasting, television, or other publication irrespective of whether a fee for admission or sponsorship is charged, and they also waive any right to inspect or approve any photo, video, or audio recording taken by MONAT or the person or entity designated to do so by MONAT.
- Directors attending Directors' Summit 2022, Mexico will be solely responsible for income taxes attributable to incentive trips and other awards.
- Prior to official notification of achievement to qualifying Directors, all information regarding status and qualification is unofficial and subject to change and verification by MONAT. There are several factors that may contribute to a variance in status and qualifications.
- A written invitation delivered by electronic mail or postal mail, sent from the Events Department of MONAT Global Corp, is the only form of official notification recognized. Phone calls, person to person conversations, text messages, social media posts, and e-mail or postal mail from departments other than the Events Department at MONAT Global Corp are examples of communications that would not constitute official notification of qualification.
- Directors qualifying for Directors' Summit 2022, Mexico may not sell, substitute, transfer, or reassign their Directors' Summit 2022, Mexico reservation.

#### **CONDITIONS OF ACCEPTING AIRFARE PAID BY MONAT**

- Round-trip Air travel to Cancun International Airport, Mexico (CUN) will be provided by MONAT for one (primary) Director per qualifying Market Partner Identification Number (MPID), except where expressly stated as "Reward" for respective qualification Director Level.
- Directors must book their airline tickets through MONAT's partner agency. Tickets booked directly with airlines, or through any other means, are NOT REIMBURSABLE.