## USA COMPENSATION PLAN AT A GLANCE

		MP	MMP	AMB	МВ	ММВ	AMM		ммм	AED	ED	SED	
QUALIFICATIONS		MARKET PARTNER	MANAGING MARKET PARTNER	ASSOCIATE MARKET BUILDER	MARKET BUILDER	MANAGING MARKET BUILDER	ASSOCIATE MARKET MENTOR	MARKET MENTOR	MANAGING MARKET MENTOR	ASSOCIATE EXECUTIVE DIRECTOR	EXECUTIVE DIRECTOR	SENIOR EXECUTIVE DIRECTOR	
Personal Volume (PV)		200	300	400	500	500	500	500	500	500	500	500	
Active Lines		-	2	3	4	4	4	4	4	5	6	8	
Group Volume (GV)		-	1,200	2,400	4,000	5,000	5,000	7,000	7,000	7,000	7,000	7,000	
Structure Requirement		-	-	-	1 MMP	2 MMP	1 MMP, 1 MMB	2 MMB	1 MMB, 2 AMM	3 MMB, 2 MM	4 MMB, 2 MMM	6 MMB, 2 AED	
Downline Volume (DV)		-	-	-	-	-	-	30,000	60,000	120,000	300,000	800,000	
1st Gen MMB in last 12 months		-	-	-	-	-	-	MOTOR	-	1	1	1	
RETAIL BONUS	W	Earn 30% on sales from retail customers I Earn 15% on sales from VIP Customers											
PERSONAL SAL	ES BONUS M	Sell 1,000 - 1,999 PV and earn 3%   Sell 2,000 - 3,499 PV and earn 5%   Sell 3,500 PV or more and earn 10%											
VIP ACQUISITION	ON BONUS M		Enroll 4 new	VIP customers	in a calendar n	nonth and earr	ı a \$60 bonus -	unlimited num	ber of VIP bonu	uses each mon	th		
UNI-LEVEL BONUS	Level 1	7%	10%	12%	12%	12%	12%	12%	12%	12%	12%	12%	
	Level 2	-	3%	5%	6%	7%	7%	7%	7%	7%	7%	7%	
	Level 3	-	-	-	3%	5%	5%	5%	5%	5%	5%	5%	
	Level 4	-	-	-	-	3%	3%	3%	3%	3%	3%	3%	
GROUP VOLUME BONUS		Paid from you , down to your next generation MMB or above (Career Title).				2%	2%	2%	2%	2%	2%	2%	
RANK ADVANCEMENT BONUS		-	\$100 - If within enrollment month plus first 3 full months	\$100 - If within enrollment month plus first 4 full months	\$150 - If within enrollment month plus first 5 full months	\$500	\$500	\$1,000	\$2,500	\$5,000	\$10,000	\$20,000	
RANK ADVANCEMENT MATCHING BONUS			\$100	\$100	\$150	\$500	<ul> <li>Matching MMB</li> </ul>	g MMP, AMB, and MB Bonus will be paid to the sponsor if the sponsor is Paid-As the same title (or higher) g MMB bonus will be paid to the first upline Career Title MMB+, if paid as MMB+. id-as MMB+ the bonus will be forfeited and does not roll up.					
MOTOR CLUB BONUS M		To join the MONAT Motor Club, you must be paid as MM or above for 3 consecutive months. See Motor Club Terms and Conditions for details.					months.	\$500	\$500	\$750	\$750	\$1,000	
	Generation 1	-	-	-	-	-	4%	4%	4%	4%	4%	4%	
	Generation 2	-	-	-	-	-	-	3%	4%	4%	4%	4%	
GENERATION BONUS	Generation 3	-	-	-	-	-	-	-	3%	4%	4%	4%	
	Generation 4	-	-	-	-	-	-	-	-	3%	4%	4%	
M	Generation 5	-	-	-	-	-	-		-	-	3%	4%	

# **SMART Start**

#### START STRONG, EARN MORE BONUSES

#### What is SMART Start?

SMART Start is the SMARTEST way to jump into your business - everything it's about rewards vital behaviours, which are key to building a strong business.

A new Market Partner's SMART Start period is defined as the new MP's enrollment month plus the following two calendar months.

This limited-time bonus program is exclusively available to new Market Partners within their SMART Start Period, giving them at least two full months to "earn while they learn". The SMART Start Period includes the date of enrollment, plus the following two calendar months.

## SMART START BONUSES

## **VIP Acquisition Bonus**

Enroll four VIP Customers, earn \$60 USD

For every four customers you enroll into our VIP Program, you'll receive a bonus of \$60. There's no limit, so enroll 4, 8, 12... or more, and earn more!

#### **Block Bonus**

Build a BLOCK, earn \$150 USD

A "Block" is comprised of four VIP Customers and one personally sponsored MP with a Product Pack, which are collectively enrolled during your SMART Start Period. When you do BOTH activities while in SMART Start, you'll earn a Block Bonus of \$150! There is NO LIMIT to the number of Block Bonuses you can earn while in SMART Start.

#### MONATbourhood Bonus

Build a MONATbourhood, earn \$500 USD

When you successfully complete three Blocks within your SMART Start Period, you will have built what we call, a MONATbourhood! and you'll earn a \$500 bonus, you will have enrolled at least 12 VIP Customers, and 3 Market Partners with a Product Pack.

#### MATCHING SMART START BONUS

When your personally sponsored Market Partner earns a Block Bonus while in SMART Start, you'll receive a matching bonus of \$75 USD (In order to earn the bonus, the sponsor must be paid-as the same rank or higher, as the MP earning the Block Bonus).

## **PRODUCT PACK BONUSES**

## Earn a percentage of every Product Pack sold!

You'll receive a percentage of each Product Pack sold. There's NO LIMIT to the number of Product Pack bonuses you can earn.

\$50 for each MP you sponsor with a \$199 Essential Product Pack (200 PV)

\$120 for each MP you sponsor with a \$349 Success Product Pack (250 PV)

\$250 for each MP you sponsor with a \$599 Overachiever Product Pack (450 PV)

\$350 for each MP you sponsor with a \$799 Optimum Product Pack (600 PV)

## QUICK VIEW COMPENSATION PLAN

#### **Definitions**

**Period:** The period refers to a specific timeframe in which qualifications and payouts are calculated. MONAT has a weekly period and a monthly period.

Paid-As Rank: The title given upon meeting rank qualification in a monthly commission period. Paid-As rank may be the same or lower than the Career Title and may fluctuate from month to month.

Career Title: The title given upon promotion to a new rank. It may also be referred to as your recognition title.

**Personal Volume (PV):** An assigned value associated with products. PV is the sum of your personally purchased products, as well as products purchased by your personally sponsored Retail and VIP Customers.

**Group Volume (GV):** The personal volume from you and your downline, down to, but not including, the next Managing Market Builder or above (by Career Title).

Line: A line begins with a Market Partner on your first level and includes all of the Market Partners below them.

**Sponsor:** Your sponsor is the Market Partner who enrolled you and is directly above you in the genealogy.

For more compensation plan definitions, please visit your Back Office and go to your Resource Library for Compensation Plan Definitions.

