



Terms & Conditions

I am a Director in good standing with MONAT Global Corp., MONAT Global Canada ULC, MONAT Global UK LTD, MONAT Global Poland sp. z o.o., or MONAT Natural Ireland Limited trading as MONAT Global Ireland (collectively "MONAT").

- Except for Directors who complete Qualification in January 2020, I understand that the deadline to register for this event or forfeit attendance is 11:00 p.m. Thursday, January 23, 2020, Eastern Standard Time.
- The deadline for those who Qualified in December 2019 is 11:00 p.m. on Thursday, January 23, 2020, Eastern Standard Time.
- I understand that no alternate compensation or accommodation will be offered in lieu of attendance either by me or my guest. There is no cash equivalent value if I do not attend, whether by choice or personal circumstances, and no amount will be paid to me or refunded to me if I decide not to attend or I cannot attend. ABSOLUTELY NO EXCEPTIONS WILL BE MADE.
- MONAT will permit up to one adult, non-Director, guest to accompany me at the event functions detailed below for a supplemental registration fee of \$499.00 USD. My guest must be at least 21 years of age and must be registered and paid for at the time of initial registration. This supplemental fee is non-refundable and does not include airfare or transportation to and from the airport. Additional guest(s) may be permitted on a first come first served basis, space permitting.
- MONAT's ability to accommodate additional guest(s) is not guaranteed and should not be considered confirmed until official notice is provided approximately 14 days after registration closes.
- In the event a guest cannot be accommodated, a full refund will be provided to the method of payment provided at registration.
- Excursions, specialty dining, and other items not expressly mentioned in the trip inclusions will be the traveler's financial responsibility, if applicable.
- Directors assume all responsibility for themselves and their guest(s) and release MONAT from any liability for such guest(s) in consideration for MONAT allowing them to join Directors' Summit 2020.
- Children are not permitted on this trip.
- MONAT reserves the right to modify trip dates, inclusions or program specifics at any time, and may even cancel the trip for any reason beyond the reasonable control of MONAT or the destination resort for the trip, including but not limited to "Acts of God," civil unrest, war, transportation disruption, weather or national emergency, labor strikes or any other circumstance that MONAT or the destination resort, in their sole discretion, deems as making Directors' Summit 2020 impracticable, impossible or unsafe. Should such circumstances necessitate cancellation of Directors' Summit 2020, MONAT shall not be liable for any damage, loss, liability, cost or expense a Director or guest may incur, even if MONAT is advised of the possibility of such damages; nor will MONAT be obligated to reschedule Directors' Summit 2020 or provide separate or additional compensation of any kind.
- Each Director who attends Directors' Summit 2020 understands that there is the possibility of some danger in attending Directors' Summit 2020 and that there is the possibility of physical injury up to and including death. MONAT strongly encourages all Directors and their guests to remain

on the resort property during Directors' Summit 2020. MONAT will not be liable for any physical injury or monetary loss that a Director or a Director's guest may experience during Directors' Summit 2020. In consideration of MONAT allowing the Director or Director's guest to attend Directors' Summit 2020, each Director, for herself or himself, and on behalf of any Director's guest releases MONAT, its officers, Directors, employees and agents from all liability arising out of or in connection with Directors' Summit 2020 and any activities in connection with Directors' Summit 2020. In addition, as a condition of attending Directors' Summit 2020, the Director agrees to indemnify, defend and hold harmless MONAT, its parent company and its subsidiaries, and affiliates from any and all liability arising out of the attendance of Directors' Summit 2020 by the Director or Director's guest or any misuse of any facilities at the Westin Grand Cayman by the Director or such spouse, guest, or children, except to the extent such damages arise directly from MONAT's willful misconduct.

- Without the Director's release and indemnity of MONAT set forth in the paragraph above, MONAT would not allow the Director or the Director's guest to attend Directors' Summit 2020. If the Director does not agree to the terms of such release and indemnity, the Director should not and cannot attend Directors' Summit 2020. By attending Directors' Summit 2020, each Director confirms his or her agreement to the release and indemnity language in the paragraph above.
- By attending the event, the Director and on behalf of each Director's guest consents to interviews, photography, audio recording, video recording and its/their release, publication, exhibition, or reproduction to be used for news, webcasts, promotional purposes, telecasts, advertising, inclusion on websites, or any other purpose by MONAT and its affiliates and representatives, without any further payment to the Director or the Director's guest. Each Director, on the Director's behalf, and on behalf of each Director's guest releases MONAT, its partners and each and all persons involved from any liability connected with the taking, recording, digitizing, or publication of interviews, photographs, computer images, video and sound recordings.
- By attending the event, the Director for herself or himself, and on behalf of each Director's guest waives all rights that they may have to any claims for payment or royalties in connection with any exhibition, streaming, webcasting, television, or other publication irrespective of whether a fee for admission or sponsorship is charged, and they also waive any right to inspect or approve any photo, video, or audio recording taken by MONAT or the person or entity designated to do so by MONAT.
- Directors attending Directors' Summit 2020 will be solely responsible for income taxes attributable to incentive trips and other awards.
- Prior to official notification of achievement to qualifying Directors, all information regarding status and qualifications is unofficial and subject to change and verification by MONAT. There are several factors that may contribute to a variance in status and qualifications.
- A written invitation delivered by electronic mail or postal mail, sent from the Events Department of MONAT Global Corp., is the only form of official notification recognized. Phone calls, person to person conversations, text messages, social media posts, and e-mail or postal mail from departments other than the Events Department at MONAT Global Corp. are examples of communication that would not constitute official notification of qualification.
- Directors qualifying for Directors' Summit 2020 may not sell, substitute, transfer, or reassign their Directors' Summit 2020 reservation.
- Directors qualifying for Directors' Summit 2020 will be notified by registered mail, return receipt requested, at the last known address on file with MONAT. If notification is returned as non-deliverable, Directors' Summit 2020 award will be forfeited by the Director without compensation.

Agenda*

**Tentative and Subject to Change*

Wednesday, February 5, 2020	Arrivals and Welcome Reception
Thursday, February 6, 2020	Directors' Summit Day 1
Friday, February 7, 2020	Directors' Summit Day 2
Saturday, February 8, 2020	Optional Church Service and Departures

- Round-trip Air travel to Grand Cayman International (GCM) will be provided by MONAT for one (primary) Director per qualifying Market Partner ID Number.
- Air travel must be ticketed in Economy/Coach class no later than 14 days from official notice of qualification or by Friday, January 31, 2020, whichever comes first, or this benefit will be forfeited.
- Air travel must be booked at the lowest available fare, and for travel on the scheduled program dates of Tuesday, February 5, 2020 and Saturday, February 8, 2020.
- Travelers may be asked to make up to one connection in each direction of flight should doing so result in a savings to MONAT of \$200.00 USD or greater and connection time is less than 2 hours between flights.
- If non-stop flights are available in your market, and the difference in fare is less than \$200.00 USD over the lowest available connecting flight fare, non-stop flights will be permitted.
- Any request to travel on days other than the scheduled program dates of Wednesday, February 5, 2020 and Saturday, February 8, 2020 will be subject to written approval by MONAT. MONAT is not obligated to cover airfare or hotel rooms for travel on dates outside of the specified program travel dates.
- **PLEASE NOTE:** The hotel has limited space for post-stay arrangements. Space requests for post stays will be subject to availability and prevailing rates, which may be higher than MONAT's contracted rates.
- You must book your airline tickets through our partner agency. Tickets booked directly with airlines, or through any other means, are NOT REIMBURSABLE.
- Checked baggage, preferred seat assignments, and other ancillary airline fees are the responsibility of the traveler.
- Once ticketed, airline change fees are the traveler's responsibility, if applicable.
- You must depart and return to the commercial airport nearest your Market Partner ID Number address on file.bahama.
- Stopovers are not permitted.
- Requests to fly on specific/preferred airlines must not impact the total airfare to be paid by MONAT.
- While we understand that some Directors may have to travel a longer distance from their MP ID address, MONAT will not make special accommodations for you (e.g., overnight hotel accommodations because "my flight to the destination resort is too long.") However, MONAT will not require travelers to make more than one stop in either direction, unless their city of origin necessitates a double connection due to standard airline routes. Furthermore, overnight flights will not be required as a condition of covered travel.