



LEADERSHIP SUMMIT 2019

Terms & Conditions



MONAT Global

- I am a Market Partner in good standing with MONAT Global Inc. or MONAT Global Canada ULC (collectively “MONAT”).
- Except for Market Partners who complete qualification in January, 2019, I understand that the deadline to register for this event or forfeit attendance is _____ by <time> Eastern time.
- I understand that no alternate compensation or accommodation will be offered in lieu of attendance. There is no cash equivalent value if I do not attend, whether by choice or personal circumstances and no amount will be paid to me or refunded to me if I decide not to attend or I cannot attend.
- MONAT will permit up to one adult, non-Market Partner, guest to accompany me at the event functions detailed below for a supplemental registration fee of \$499.00 USD. My guest must be at least 21 years of age and must be registered and paid for at the time of initial registration. This supplemental fee does not include airfare.

AGENDA:

- I agree that MONAT reserves the right to modify trip dates, inclusions or program specifics at any time, and may even cancel the trip for any reason beyond the reasonable control of MONAT or the destination resort for the trip, including but not limited to “Acts of God,” civil unrest, war, transportation disruption, weather or national emergency, labor strikes or any other circumstance that MONAT or the destination resort, in their sole discretion, deem as making this trip impracticable, impossible or unsafe. Should such circumstances necessitate cancellation of this event, MONAT shall not be liable for any damages I incur, regardless of whether MONAT is advised of the possibility of such damages; nor will MONAT be obligated to reschedule this event or provide separate or additional compensation of any kind.
- In consideration of MONAT agreeing to allow me and any of my guests to attend the event at the destination resort, I agree, for myself and on behalf of any guest that I invite, that I release MONAT, its officers, directors, employees and agents from any and all liability arising out of or in connection with this trip and the event at the destination resort. I also agree to indemnify, defend and hold harmless MONAT, its parent company and its subsidiaries, and affiliates from any and all liability arising out of my attendance at the event, or my misuse of any facilities at the destination resort, except to the extent such damages arise directly from MONAT’s willful misconduct.
- I acknowledge that without my agreement to the release and indemnity MONAT set forth in the paragraph above, MONAT would not allow me to attend the event at the destination resort and that if I do not agree to the terms of such release and indemnity, I should not attend the event at the destination resort. By attending the event at the destination resort, I confirm my agreement to the release and indemnity language in the paragraph above.
- By entering the event premises, I consent to interview(s), photography, audio recording, video recording and its/their release, publication, exhibition, or reproduction to be used for news, webcasts, promotional purposes, telecasts, advertising, inclusion on websites, or any other purpose by MONAT and its affiliates and representatives. I release MONAT, its partners and each and all persons involved from any liability connected with the taking, recording, digitizing, or publication of interviews, photographs, computer images, video and/or sound recordings.
- By entering the event premises, I waive all rights I may have to any claims for payment or royalties in connection with any exhibition, streaming, webcasting, television, or other publication irrespective of whether a fee for admission or sponsorship is charged. I also waive any right to inspect or approve any photo, video, or audio recording taken by MONAT or the person or entity designated to do so by MONAT.

CONDITIONS OF ACCEPTING AIRFARE PAID BY MONAT

- Air travel to <airport(s)> will be provided by MONAT for one (primary) Market Partner per qualifying MPID.
- Air travel must be ticketed in Economy/Coach class no later than 30 days from official notice of qualification or by Friday, January 18, 2019, whichever comes first (excluding Market Partners who complete qualifying in January), or this benefit will be forfeited.
- Air travel must be booked at the lowest available fare, and for travel on the scheduled program dates of _____
- Travelers may be asked to make up to one connection in each direction of flight should doing so result in a savings to MONAT of \$200.00 or greater and connection time is less than 2 hours between flights.
- If non-stop flights are available in your market, and the difference in fare is less than \$200.00 over the lowest available connecting flight fare, non-stop flights will be permitted.
- Any request to travel on days other than the scheduled program dates of _____ will be subject to budget approval by MONAT. MONAT is not obligated to cover airfare for travel on dates outside of the specified program travel dates.
- You must book your airline tickets through our partner agency, _____. Tickets booked directly with airlines, or through any other means, are NOT REIMBURSABLE.
- Checked baggage and other ancillary airline fees are the responsibility of the traveler.
- Once ticketed, airline change fees are the traveler's responsibility, if applicable.
- You must depart and return to the commercial airport nearest your MPID address on file.
- Stopovers are not permitted.
- Requests to fly on specific/preferred airlines must not impact the total airfare to be paid by MONAT.
- Just because you have to travel a longer distance from your MPID address, MONAT will not make special accommodations for you (e.g., overnight hotel accommodations because "my flight to the destination resort is too long.") However, MONAT will not require travelers to make more than one stop in either direction, unless their city of origin necessitates a double connection due to standard airline routes. Furthermore, overnight flights will not be required as a condition of covered travel.