



# LISBON MONAT *Reunion* UK APRIL 2020

## TERMS & CONDITIONS

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- I am a Market Partner in good standing with MONAT Global Corp, or MONAT Global Canada ULC or MONAT Global UK LTD (collectively “MONAT”). These Terms and Conditions govern my registration and attendance at the Reunion with MONAT UK in Lisbon, Portugal (“Reunion”) in April 2020.
- For all qualifying Market Partners, the deadline to register will be 11:00 p.m. GMT, Saturday 15th February 2020.
- I understand that no alternate compensation or accommodation will be offered in lieu of attendance at Reunion. There is no cash equivalent value if I do not attend, whether by choice or personal circumstances, and no amount will be paid to me or refunded to me if I decide not to attend or I cannot attend.

## GUEST REGISTRATION

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- Upon achieving Tier 3, I am eligible to invite a non-Market Partner guest (“Guest”). Any such guest must be at least 18 years of age by 1st April 2020 and must be registered at the time of initial qualifying registration.
- I agree that MONAT reserves the right to modify trip dates, inclusions or programme specifics at any time, and may even cancel the trip for any reason beyond the reasonable control of MONAT or the destination hotel for the trip, including but not limited to “Acts of God,” civil unrest, war, transportation disruption, weather or national emergency, labour strikes or any other circumstance that MONAT or the destination hotel, in their sole discretion, deem as making this trip impracticable, impossible or unsafe. Should such circumstances necessitate cancellation of this event, MONAT shall not be liable for any damages I incur, regardless of whether MONAT is advised of the possibility of such damages; nor will MONAT be obligated to reschedule this event or provide separate or additional compensation of any kind.
- In consideration of MONAT agreeing to allow me and any potential Guest to attend the event at the destination hotel, I agree, for myself and on behalf of any potential Guest, to release MONAT, its officers, directors, employees and agents from any and all liability arising out of or in connection with this trip and the event at the destination hotel. I also agree to indemnify, defend and hold harmless MONAT, its parent company and its subsidiaries and affiliates from any and all liability arising out of my attendance at the event or my potential Guest attendance at the event, or my misuse or my Guest’s misuse, of any facilities at the destination hotel, except to the extent such damages arise directly from MONAT’s willful misconduct.

- I acknowledge that without my agreement to the release and indemnity MONAT set forth in the paragraph above, MONAT would not allow me or my potential Guest to attend the event at the destination hotel and that if I do not agree to the terms of such release and indemnity, my potential Guest and I should not attend the event at the destination hotel. By attending the event at the destination hotel, I confirm my agreement to the release and indemnity language in the paragraph above.
- By entering the event premises, I consent to interviews, photography, audio recording, video recording and its/their release, publication, exhibition, or reproduction to be used for news, webcasts, promotional purposes, telecasts, advertising, inclusion on websites, or any other purpose by MONAT and its affiliates and representatives. I release MONAT, its partners and each and all persons involved from any liability connected with the taking, recording, digitising, or publication of interviews, photographs, computer images, video and/or sound recordings. The foregoing consent is given by me on behalf of my potential Guest who attend the event and I agree to inform my potential Guest of this requirement.
- By entering the event premises, I waive, on my behalf and on behalf of my potential Guest, all rights I may have to any claims for payment or royalties in connection with any exhibition, streaming, webcasting, television, or other publication irrespective of whether a fee for admission or sponsorship is charged. I also waive any right to inspect or approve any photo, video, or audio recording taken by MONAT or the person or entity designated to do so by MONAT.

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## **CONDITIONS OF ACCEPTING AIRFARE PAID BY MONAT**

- Return-trip Air travel to Lisbon, Portugal will be provided by MONAT for one (primary) Market Partner per qualifying Market Partner Identification Number (MPID) from a main UK airport.
- Any request to travel on days other than the scheduled programme dates will be subject to written approval by MONAT. MONAT is not obligated to cover airfare for travel on dates outside of the specified programme travel dates.
- While we understand that some Market Partners must travel a longer distance from your MPID address, MONAT will not make special accommodations for you (e.g., overnight hotel accommodations).