

Flexship Programme and All-Inclusive Order Pilot

Effective 1st October 2021

MONAT Natural Ireland Limited Trading as MONAT Global Ireland

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70 Sir John Rogerson's Quay - Dublin 2

Last Name: _____

First Name: _____ Middle Initial: _____

Street Address: _____

Town / City: _____ County: _____ Postcode: _____

Email Address: _____

Telephone: _____

Sponsor's Information

Market Partner ID #: _____

Last Name: _____

First Name: _____

This Agreement is between you and MONAT Global Ireland ("MONAT") and is dated as of the date you enrolled in the MONAT VIP Customer Programme, which includes the VIP Flexship Programme and the All-Inclusive Order Pilot Program. By becoming a VIP Customer with MONAT and enjoying the advantages of the VIP Customer Programme, you agree to all the terms and conditions set forth below after you have selected one of the following enrolment options:

Option 1. VIP Flexship Programme Requirements

By becoming a MONAT VIP Customer, and joining the VIP Customer Programme, you agree to the following:

- (a) You must pay a one-time €22 enrolment fee
- (b) **Commit to purchasing 3 Flexship Orders** (1 Enrolment Order + 2 Flexship Orders) each at a price of €75 (including VAT) or more
- (c) You must be 18 years or older.
- (d) Reside in the Republic of Ireland or any country that MONAT has officially announced is open for business.

MONAT reserves the right to deny and/or terminate any VIP Customer application. After becoming a VIP Customer, you may not re-sell your MONAT product purchases.

As set forth in more detail in Section 6 below, after completing your 3 Flexship orders, you will continue to receive 15% off MONAT Products as long as you do not request to have your VIP account cancelled.

Option 2. All-Inclusive Order Pilot

By joining the All-Inclusive Order Pilot, you agree to the following:

- (a) You must purchase €150 (including VAT + €22 enrolment fee) or more of MONAT products in an All-Inclusive Order. The minimum order of €150 (including VAT + €22 enrolment fee) or more order can be achieved by purchasing regularly priced products, or discounted products by flash sale or promotion.

- (b) You must be 18 years or older.
- (c) Reside in the Republic of Ireland or any country that MONAT has officially announced is open for business.

2. VIP Customer Programme Perks

Once your enrolment order and your VIP Customer Agreement have been accepted by MONAT, you will receive the following perks of the VIP Customer Programme, as long as you are a VIP Customer:

- 15% DISCOUNT on all MONAT products
- FREE shipping on qualified orders of €75 (including VAT) or more
- Only For You product or alternative item included in each qualifying Flexship order or enrolment order
- Flexibility to choose different products in every order
- Birthday gift
- Access to Flash Sales, special offers and promotions
- Easy online ordering
- Flexible order scheduling with a Flexship order*
- Option to upgrade to become a MONAT Market Partner.

*Flash Sales and Promotions do not count as qualifying Flexship orders. The products in Flash Sales and Promotions cannot be added to your regularly scheduled Flexship order.

3. “MONAT VIP Flexship” Flexible Shipment Programme

By enrolling as a MONAT VIP Customer via the VIP Flexship Programme you agree to the following terms:

- You must purchase (3) qualifying Flexship orders (1 Enrolment order + 2 Flexship orders) of €75 (including VAT) or more in a **lifetime**.
- You may push out your Flexship order up to (60) days at a time.
- You can customize each Flexship order* in your VIP Customer account page.
- All Flexship orders will be charged to your credit card or debit card on file with MONAT. By joining the VIP Customer Programme, you authorize MONAT to charge your credit card or debit card for such Flexship orders.
- If you leave the VIP Flexship Programme before you have purchased your (3) qualifying Flexship orders (1 Enrolment order + 2 Flexship orders) of €75 (including VAT) or more, you will be assessed a Cancellation Fee (as defined in Section 5).

*Flash Sales and Promotions do not count as qualifying Flexship orders.

4. Changes to Flexship orders

You can change your Flexship order product selection, method of payment, shipment date, or shipping address one day prior to the processing date, from your VIP Customer account page or or contact MONAT Customer Care at IEMonatSupport@monatglobal.com or calling 1800903672.

Seven days prior to the processing date of your next Flexship Order, you will receive an automated email reminder confirming your order. **Changes to your Flexship order must be made at least one day prior to processing date. Flexship orders cannot be scheduled or changed after the 25th of the month.**

If your Flexship order is scheduled for the 1st of the month, your Only For You item will auto default.

5. Cancellation of VIP Customer Account

If you wish to cancel your participation in MONAT's VIP Customer Programme, please contact MONAT Customer Care at IEMonatSupport@monatglobal.com or calling 1800903672. In addition, you may cancel your participation in MONAT's VIP Customer Programme by completing and mailing the attached VIP Customer Cancellation Request Form to the address indicated on the Form.

Enrolment Option 1. VIP Flexship Programme

As a VIP Customer enrolled in the VIP Flexship Programme, you have the option of cancelling your VIP Customer account at any time. You can cancel your account in the following instances without paying a Cancellation Fee:

- a. You can cancel without paying a Cancellation Fee within 30 days of receiving your enrolment order, provided that you return all products in your order. Please contact MONAT Customer Care at IEMonatSupport@monatglobal.com or calling 1800903672. In addition, you may cancel your participation in VIP Flexship Programme by completing and mailing the attached VIP Customer Cancellation Request Form to the address indicated on the Form before the second order has been processed to ship in order to cancel.
- b. Once you have completed 3 or more qualified Flexship orders of €75 or more (including VAT) or more, you will be able to resign and you will not be charged a Cancellation Fee.
- c. You can upgrade to a MONAT Market Partner at any time in your VIP Customer account page, by contacting your sponsoring Market Partner, or contact MONAT Customer Care at IEMonatSupport@monatglobal.com or calling 1800903672. You may apply the €22 VIP enrolment fee toward the Market Partner Starter Kit and/or Product Pack and cancel further VIP Flexship orders without penalty.

Enrolment Option 2. All-Inclusive Order "Pilot"

As a VIP Customer enrolled with an All-Inclusive Order Pilot, you have the option of cancelling your VIP Customer account at any time. If you decide to take advantage of the VIP Customer Programme perks again, you will have to reenroll and pay €150 (including VAT + €22 enrolment fee) or more on your enrolment order.

You can also upgrade to a MONAT Market Partner at any time in your VIP Customer account page, by contacting your sponsoring Market Partner, or contact MONAT Customer Care at IEMonatSupport@monatglobal.com or calling 1800903672. You may apply the €22 VIP enrolment fee toward the Market Partner Starter Kit and/or Product Pack.

Cancellation Fees associated with the VIP Flexship Programme

By joining MONAT's VIP Flexship Programme, you agree to purchase (3) qualifying Flexship Orders (1 Enrolment order + 2 Flexship orders) of €75 (including VAT) or more. MONAT will assess the following cancellation fees if you do not complete the minimum lifetime requirement of (3) qualifying Flexship Orders (1 Enrolment order + 2 Flexship orders) of €75 (including VAT) or more:

- €20 = Enrolment order only completed
- €18 = Enrolment order + 1 Flexship order completed

If you cancel your VIP Customer account within the first 30 days of receiving your product, your enrolment fee of €22 is refundable. After the first 30 days of receiving your product, your enrolment fee of €22 is non-refundable.

6. Completion of VIP Flexship Programme ("VIP for Life")

If you fulfil the VIP Flexship requirement, by placing (3) qualifying Flexship Orders (1 Enrolment order + 2 Flexship orders) of €75 (including VAT) or more, you will still be able to enjoy the 15% discount on all MONAT products and access to flash sales and promotions. You can cancel your Flexship after you purchase the (3) qualifying Flexship orders and still enjoy the 15% discount on all MONAT products and access to Flash Sales and promotions. If you terminate your VIP Customer Account after completion of the VIP Flexship Programme, you will be removed from the MONAT system entirely and will have to re-apply (see Section 1 above) to receive VIP Customer perks in the future.

7. Change of Sponsor

MONAT is a direct sales company that markets its products through Independent Market Partners (“Market Partner” or “Market Partners”) and VIP Customers “sign up with” a Sponsor upon joining the VIP Programme. The transfer of a MONAT VIP Customer from one Sponsor to another is not permitted except during the initial thirty (30) day period immediately following the date that a VIP Customer first joins MONAT and is limited to instances where a Market Partner or VIP Customer made a mistake in choosing the correct Sponsor while completing the MONAT online application. Sponsor changes are not permitted after such initial thirty (30) day period. All Sponsor change requests must be approved not only by the Company, but also by each Sponsor affected by the requested change. In order to request a Sponsor change, a VIP Customer must complete a Sponsor Request Change Form and email it to the Company’s Commissions Department at: SponsorCorrection@MonatGlobal.com.

8. Shipping

All qualifying orders of €75 (including VAT) or more receive free shipping while a VIP Customer is enrolled in the VIP Customer Programme. Applicable shipping charges and applicable sales tax will be charged on all orders, based the total dollar amount of the order. Taxes are calculated according to shipping destination and itemized on the order summary page.

9. 30-Day Money Back Guarantee

Enrolment Option 1. VIP Flexship Programme

MONAT offers a 30-Day Money Back Guarantee (less shipping charges) on all orders. If, for any reason, you are not satisfied with any MONAT product you buy, you may return the unused portion of the product to MONAT within 30 days of your receipt of the order, for a full refund of the purchase price (less shipping charges). The enrolment fee of €22 is refundable. All refunds will be credited ONLY to the credit or debit card that was used to make the original purchase.

Enrolment Option 2. All-Inclusive Order Pilot

MONAT offers a 30-Day Money Back Guarantee (less shipping charges) on all orders. If, for any reason, you are not satisfied with any MONAT product you buy while enrolling within the All-Inclusive Order Pilot, you can return the entire enrolment order within 30 days of your receipt of the order, for a full refund of the purchase price (less shipping charges).

If the enrolment order is not returned in full, MONAT will not grant a partial refund. After MONAT receives the entire enrolment order, we will cancel the VIP Customer Account upon refunding the entire enrolment order purchase price (less shipping charges). The enrolment fee of €22 is refundable.

10. Product Returns After 30 Days

Enrolment Option 1. VIP Flexship Programme

After 30 days, MONAT offers a 90% refund of the purchase price (less shipping charges) on the return of all unopened and unused product. We will happily refund the purchase price (less shipping charges) of returned item(s) to the original form of payment. Any returns after 90 days from when the VIP Customer receives their order, will not be accepted. The enrolment fee of €22 enrolment fee is non-refundable.

Enrolment Option 2. All-Inclusive Order Pilot

After 30 days, MONAT offers a 90% refund of the purchase price (less shipping charges) on the return of all unopened and unused product, only if the entire enrolment order is returned if enrolled in the All-Inclusive Order Pilot. We will happily refund the purchase price (less shipping charges) of returned item(s) to the original form of payment. Any returns after 90 days from when the VIP Customer receives their order, will not be accepted.

If the enrolment order is not returned in full, MONAT will not grant a partial refund. After MONAT receives the full enrolment order, we will cancel the VIP Customer Account upon refunding the 90% of the purchase price (less shipping charges). The enrolment fee of €22 is non-refundable.

11. Product Return and Refund Process

Returns on eligible items are accepted within 90 days of receipt. Products must be returned unopened/unused, in their original packaging. To return a product for a refund, you must return it directly to MONAT and follow the steps listed below:

1. You must first obtain a Return Authorisation Number (RMA) by contacting MONAT Customer Support at IEMonatSupport@monatglobal.com or calling 1800903672. You will need to provide the order number and specify if requesting a full refund or partial refund. This RMA number must be written on each shipping box returned.
2. Proper shipping boxes and packing materials must be used when packaging products to be returned. All returns must be shipped to MONAT shipping pre-paid by the Market Partner or Customer. MONAT does not accept shipping-collect packages. The risk of loss in shipping for returned product shall be on the Market Partner or VIP Customer returning the product. If returned product is not received by the MONAT's Distribution Centre, it is the responsibility of the Market Partner or VIP Customer to trace the shipment.
3. The items must be returned to MONAT within 90 days from the date of purchase. Please ship all items to:

MONAT Ireland Returns
c/o Cygnia Logistics,
Gowerton Road, Brackmills,
Northampton, NN4 7BW
4. The items must be unopened and unused and the with packaging and labeling that has not been altered or damaged.

Any merchandise that is clearly identified at the time of sale as non-returnable, discontinued or as a seasonal item, may not be returned for a refund.

12. Receiving a Refund

Enrolment Option 1. VIP Flexship Programme

A refund will be issued once we have received your returned items from the listed RMA process in Section 11. Any items that are damaged when we receive them are not eligible for refund. Refunds do not include any shipping charges, except in the case of faulty or damaged items. Your refund will be credited to the original form of payment used for the original transaction. The amount you will be refunded will be set as follows (less shipping and handling fees):

- 0-30 days – Full purchase price (less shipping charges) which includes the enrolment fee of €22, will be refunded.
- 31-90 days – 90% of purchase prices (less shipping charges) will be refunded. The enrolment fee of €22 is non-refundable.

Enrolment Option 2. All-Inclusive Order Refund

A refund will be issued once we have received your entire enrolment order. Any items that are damaged when we receive them are not eligible for refund. Refunds do not include any shipping charges, except in the case of faulty or damaged items. Your refund will be credited to the original form of payment used for the original transaction. The amount you will be refunded will be set as follows (less shipping charges):

- 0-30 days – Includes return of the entire enrolment order. Full purchase price (less shipping charges) which includes the enrolment fee of €22, will be refunded.

- 31-90 days – Includes return of the entire enrolment order. 90% of purchase price (less shipping charges) will be refunded. The enrolment fee of €22 is non-refundable.

Please note that credit or debit card refunds may take up to 10 business days for your bank to post to your account, depending on their processing times. This can vary greatly among credit or debit card issuers.

13. Delays.

MONAT shall not be responsible for delays or failure in its performance when performance is made commercially impracticable due to circumstances beyond its reasonable control. This includes, without limitation, strikes, labour difficulties, riot, war, fire, death, curtailment of a source of supply, or government decrees or orders.

14. Governing Law.

The law of England and Wales will govern the performance and interpretation of this Agreement and your enrolment in MONAT's VIP Programme.

15. Agreement Changes.

MONAT reserves the right to change the prices of its products at any time without notice except it will not change the prices of any order for which it has charged your credit card. MONAT reserves the right to amend this Agreement in its sole and absolute discretion. By agreeing to this VIP Customer Agreement and joining MONAT as a VIP Customer, you agree to abide by the most current version of this Agreement as it is amended by MONAT from time to time. "Amendments" to this Agreement shall be effective after MONAT publishes its revised Agreement, but Amendments shall not apply retroactively prior to the effective date of the Amendment. MONAT shall make the Amended Agreement available to all VIP Customers by one or more of the following methods: (1) posting on MONAT's official website; (2) email; or (3) posting in the VIP Customer's account webpage. Your purchase of products after the date upon which an amendment takes effect shall constitute your acceptance of the Amended Agreement.

16. Data Protection.

The information that you provide to MONAT will be used to administer and manage your relationship with MONAT as a VIP customer including to process your orders and for general administration, marketing, statistical and management purposes. To do this, MONAT may pass your details to its group companies, Market Partners and third parties who perform functions on its behalf, some of whom may be located outside of Ireland in particular in the USA, and you should note that countries outside the EEA may not offer the same level of protection for such data as Ireland. The VIP customer consents to the Company retaining, processing and disclosing this information in this manner and for these purposes under appropriate data protection policies that have been implemented by the Company, consistent with the requirements of the General Data Protection Regulation (GDPR) and applicable law. For full details including your data subject rights please see our Privacy Policy at www.monatglobal.com.

17. Customer Status.

As a VIP Customer you do not have any rights to participate in MONAT's trading scheme; you are not a MONAT Market Partner; MONAT products are supplied to you strictly on a not for resale basis and you may not market or resell the products which you buy from MONAT; you may not market the MONAT business opportunity or attempt to recruit others; and you may not earn any commissions or bonuses under the MONAT compensation plan.

Revised: 1st October 2021

MONAT | VIP

Ireland VIP Customer Cancellation Request Form

Please complete the form below to stop your auto ship of the VIP Customer Flexship Programme and/or to cancel your VIP Customer Account and send to MONAT Customer Support by email or post.

Option 1. VIP Flexship Programme

Note: Your cancellation request must be received by MONAT a minimum of 3 business days before your Flexship auto ship date. Keep in mind that we do not process Flexships after the 25th of each calendar month.

By becoming a MONAT VIP Customer, and joining the VIP Flexship Programme, you agree to purchase (3) qualifying Flexship orders (1 Enrolment order + 2 Flexship orders) of €75 (including VAT) or more. Because you are receiving VIP Customer benefits when you signed up, there is a cancellation fee if you fail to purchase those qualifying Flexship orders. If you cancel after your enrolment order, the cancellation fee is €20. If you cancel after purchasing 2 Flexship orders (Enrolment order + 1 Flexship order), the cancellation fee is €18. If you cancel your account after the first 30 days, the VIP Programme Enrolment Fee of €22 is non-refundable.

Option 2. All-Inclusive Order Pilot

By becoming a MONAT VIP Customer in the All-Inclusive Order Pilot, you agree to purchase €150 (including VAT + €22 enrolment fee) or more in your enrolment order. Because you are receiving VIP Customer benefits when you signed up, you will have to reenroll into the VIP Customer Programme if you decide to cancel your account. This would require you to purchase €150 (including VAT + €22 enrolment fee) or more in your enrolment order.

Post: MONAT Ireland, The Pinnacle, Midsummer Boulevard, Milton Keynes, MK9 1BP

Email: IEMonatSupport@monatglobal.com

Today's Date: _____ Phone Number: _____

VIP Customer's Name: _____ Email Address: _____

Address: _____

Dear MONAT

By this letter, I am providing notice that I wish to cancel my VIP Account with MONAT.

Enrolment Option 1. Flexship Programme Cancellation

I understand that if I have not completed my (3) qualifying Flexship orders (1 Enrolment order + 2 Flexship orders) of €75 (including VAT) or, I will be charged a cancellation fee. I understand that if I cancel after completing the enrolment order I will be charged €20. I understand that if I cancel after completing 2 Flexship orders (enrolment order + 1 Flexship order), I will be charged €18. I also understand that my VIP Enrolment Fee of €22 is nonrefundable if my cancellation was initiated after the 30 Day Money Back Guarantee timeframe.

Enrolment Option 2. All-Inclusive Order Pilot

I understand that becoming a MONAT VIP Customer in the All-Inclusive Order Pilot, I agree that because I am receiving VIP Customer benefits when I signed up, I will have to reenroll into the VIP Customer Programme if I cancel my account. This would require me to purchase €150 (including VAT + €22 enrolment fee) or more in an enrolment order. I also understand that my VIP Enrolment Fee of €22 is nonrefundable if my cancellation was initiated after the 30 Day Money Back Guarantee timeframe.

Reason for Leaving:

- I upgraded to a Market Partner
- I have met my 3 Flexship order commitment and would like to order on my own schedule
- Financial Burden
- I wasn't aware of the 3 Flexship order commitment
- I have too much product from my previous orders
- I am not happy with the products
- Customer Service-related issues
- Other (please specify)

Check only if enrolled with Flexship Programme

- I understand that my cancellation request must be received by MONAT a minimum of 3 business days before my Flexship auto ship date.

VIP Customer's Signature:

FOR MONAT USE ONLY

Date: _____

Number of Flexship orders completed: _____

Last Flexship date: _____

Cancellation Fees Accessed: _____

Staff Signature:

Date: _____