



TERMS & CONDITIONS

Only Market Partners in the USA and Canada in good standing and active with MONAT Global Corp., (collectively "MONAT") are eligible to attend MONAT North America Ignite 2027. These Terms and Conditions govern the eligible Market Partner's registration and attendance at the MONAT North America Ignite 2027 Cruise Incentive Trip — departing from Fort Lauderdale, Florida (March 2027).

- Registration opens January 18, 2027, and closes January 28, 2027.
- No alternate compensation or accommodation will be offered in lieu of attendance. There is no cash equivalent value if a Market Partner cannot or does not attend, whether by choice or personal circumstance. No amounts will be paid or refunded if a Market Partner decides not to attend or cannot attend North America Ignite 2027. ABSOLUTELY NO EXCEPTIONS WILL BE MADE.
- MONAT reserves the right to modify trip dates, inclusions, or program specifics at any time, and may even cancel the trip for any reason beyond the reasonable control of MONAT or the destination for the trip, including but not limited to "Acts of God," civil unrest, war, transportation disruption, weather, pandemic outbreaks recognized by the World Health Organization or Local Governments, or national emergency, labor strikes or any other circumstance that MONAT or the cruise line, in their sole discretion, deem as making North America Ignite 2027 impracticable, impossible, or unsafe. Should such circumstances necessitate cancellation of the trip, MONAT shall not be liable for any damage, loss, liability, cost, or expense a Market Partner or Market Partner's spouse, guest, or children may incur, even if MONAT is advised of the possibility of such damages; nor will MONAT be obligated to reschedule North America Ignite 2027 or provide separate or additional compensation of any kind.
- Each Market Partner who attends North America Ignite 2027 understands there is some danger in attending North America Ignite 2027 and acknowledges there is the possibility of physical injury up to and including death. MONAT will not be liable for any physical injury or monetary loss that a Market Partner or a Market Partner's spouse, guest, or children may experience during attendance of North America Ignite 2027. In consideration of MONAT allowing the Market Partner and any Market Partner spouse, guest, or children to attend North America Ignite 2027, each Market Partner, for herself or himself, and on behalf of any Director or Market Partner spouse, guest, or children, releases MONAT, its officers, directors, employees, and agents from all liability arising out of or in connection with North America Ignite 2027 and any activities in connection with North America Ignite 2027. In addition, as a condition of attending North America Ignite 2027, the Market Partner agrees to indemnify, defend, and hold harmless MONAT, its parent company and its subsidiaries, and affiliates from any and all liability arising out of the attendance of North America Ignite 2027 by the Market Partner and the Market Partner's spouse, guest, or children, or any misuse of any facilities by the Market Partner or such spouse, guest or children, except to the extent such damages arise directly from MONAT's wilful misconduct.

- Without the Director or Market Partner's release and indemnity of MONAT set forth in the paragraph above, MONAT would not allow the Market Partner or the Market Partner's spouse, guest, or children to attend North America Ignite 2027. If the Market Partner does not agree to the terms of such release and indemnity, the Market Partner should not and cannot attend North America Ignite 2027. By attending North America Ignite 2027, each Market Partner confirms her or his agreement to the release and indemnity language in the paragraph above.
- By attending the event, the Market Partner, on the Market Partner's behalf, and on behalf of each Market Partner's spouse, guest, or children, consents to interviews, photography, audio recording, video recording and its/their release, publication, exhibition, or reproduction to be used for news, webcasts, promotional purposes, telecasts, advertising, inclusion on websites, or any other purpose by MONAT and its affiliates and representatives, without any further payment to the Director or Market Partner or the Market Partner's spouse, guest, or children. Each Market Partner, on the Market Partner's behalf, and on behalf of each Market Partner's spouse, guest, or children, releases MONAT, its partners and each and all persons involved from any liability connected with the taking, recording, digitizing, or publication of interviews, photographs, computer images, video, and sound recordings.
- By attending the event, the Director or Market Partner on the Market Partner's behalf, and on behalf of each Market Partner's spouse, guest, or children, waive all rights they may have to any claims for payment or royalties in connection with any exhibition, streaming, webcasting, television, or other publication irrespective of whether a fee for admission or sponsorship is charged, and they also waive any right to inspect or approve any photo, video, or audio recording taken by MONAT or the person or entity designated to do so by MONAT.
- Directors or Market Partners attending North America Ignite 2027 will be solely responsible for their own travel insurance and any taxes attributable to incentive trips and other awards.
- Prior to official notification of achievement to qualifying Director or Market Partners, all information regarding status and qualification is unofficial and subject to change and verification by MONAT. There are several factors that may contribute to a variance in status and qualifications. A written invitation delivered by electronic mail or postal mail, sent from MONAT Global, is the only form of official notification recognized. Phone calls, person to person conversations, text messages, social media posts, and e-mail or postal mail from departments other than from MONAT Global are examples of communications that would not constitute official notification of qualification.
- Directors or Market Partners qualifying for North America Ignite 2027 may not sell, substitute, transfer, or reassign their North America Ignite 2027 reservation.