$MON\LambdaT^{\circ}$

CANADA COMPENSATION PLAN AT A GLANCE

		MP	MMP	АМВ	МВ	ммв	AMM		ммм	AED	ED	SED	
QUALIFICATIONS		MARKET PARTNER	MANAGING MARKET PARTNER	ASSOCIATE MARKET BUILDER	MARKET BUILDER	MANAGING MARKET BUILDER	ASSOCIATE MARKET MENTOR	MARKET MENTOR	MANAGING MARKET MENTOR	ASSOCIATE EXECUTIVE DIRECTOR	EXECUTIVE DIRECTOR	SENIOR EXECUTIVE DIRECTOR	
Personal Volume (PV)		200	300	400	500	500	500	500	500	500	500	500	
Active Lines		-	2	3	4	4	4	4	4	5	6	8	
Group Volume (GV)		-	1,200	2,400	4,000	5,000	5,000	7,000	7,000	7,000	7,000	7,000	
Structure Requirement		-	-	-	1 MMP	2 MMP	1 MMP, 1 MMB	2 MMB	1 MMB, 2 AMM	3 MMB, 2 MM	4 MMB, 2 MMM	6 MMB, 2 AED	
Downline Volume (DV)		-	-	-	-	-	-	30,000	60,000	120,000	300,000	800,000	
1st Gen MMB in last 12 months		-	-	-	-	-	-	MOTOR	-	1	1	1	
RETAIL BONUS	W	Earn 30% on sales from retail customers I Earn 15% on sales from VIP Customers											
PERSONAL SALES BONUS (M)		Sell 1,000 - 1,999 PV and earn 3% Sell 2,000 - 3,499 PV and earn 5% Sell 3,500 PV or more and earn 10%											
VIP ACQUISITIO	ON BONUS M		Enroll 4 new	VIP customers	in a calendar n	nonth and earr	ı a \$75 bonus -	unlimited num	ber of VIP bonu	uses each mon	th		
UNI-LEVEL BONUS	Level 1	7%	10%	12%	12%	12%	12%	12%	12%	12%	12%	12%	
	Level 2	-	3%	5%	6%	7%	7%	7%	7%	7%	7%	7%	
	Level 3	-	-	-	3%	5%	5%	5%	5%	5%	5%	5%	
	Level 4	-	-	-	-	3%	3%	3%	3%	3%	3%	3%	
GROUP VOLUME BONUS		Paid from you , down to your next generation MMB or above (Career Title).				2%	2%	2%	2%	2%	2%	2%	
RANK ADVANCEMENT BONUS		-	\$150 - If within enrollment month plus first 3 full months	\$150 - If within enrollment month plus first 4 full months	\$200 - If within enrollment month plus first 5 full months	\$600	\$600	\$1,200	\$3,000	\$6,000	\$12,000	\$25,000	
RANK ADVANCEMENT MATCHING BONUS M			\$150	\$150	\$200	\$600	 Matching MMB 	atching MMP, AMB, and MB Bonus will be paid to the sponsor if the sponsor is Paid-As the same title (or higher) atching MMB bonus will be paid to the first upline Career Title MMB+, if paid as MMB+. not paid-as MMB+ the bonus will be forfeited and does not roll up.					
MOTOR CLUB BONUS		To join the MONAT Motor Club, you must be paid as MM or above for 3 consecuti See Motor Club Terms and Conditions for details.					months.	\$600	\$600	\$900	\$900	\$1,200	
GENERATION BONUS	Generation 1	-	-	-	-	-	4%	4%	4%	4%	4%	4%	
	Generation 2	-	-	-	-	-	-	3%	4%	4%	4%	4%	
	Generation 3	-	-	-	-	-	-	-	3%	4%	4%	4%	
	Generation 4	-	-	-	-	-	-	-	-	3%	4%	4%	
M	Generation 5	-	-	-	-	-	-		-	-	3%	4%	

SMART Start

START STRONG, EARN MORE BONUSES

What is SMART Start?

SMART Start is the SMARTEST way to jump into your business - everything it's about rewards vital behaviours, which are key to building a strong business.

A new Market Partner's SMART Start period is defined as the new MP's enrollment month plus the following two calendar months.

This limited-time bonus program is exclusively available to new Market Partners within their SMART Start Period, giving them at least two full months to "earn while they learn". The SMART Start Period includes the date of enrollment, plus the following two calendar months.

SMART START BONUSES

VIP Acquisition Bonus

Enroll four VIP Customers, earn \$75 CAD

For every four customers you enroll into our VIP Program, you'll receive a bonus of \$75. There's no limit, so enroll 4, 8, 12... or more, and earn more!

Block Bonus

Build a BLOCK, earn \$190 CAD

A "Block" is comprised of four VIP Customers and one personally sponsored MP with a Product Pack, which are collectively enrolled during your SMART Start Period. When you do BOTH activities while in SMART Start, you'll earn a Block Bonus of \$190! There is NO LIMIT to the number of Block Bonuses you can earn while in SMART Start.

MONATbourhood Bonus

Build a MONATbourhood, earn \$600 CAD

When you successfully complete three Blocks within your SMART Start Period, you will have built what we call, a MONATbourhood! and you'll earn a \$600 bonus, you will have enrolled at least 12 VIP Customers, and 3 Market Partners with a Product Pack.

MATCHING SMART START BONUS

When your personally sponsored Market Partner earns a Block Bonus while in SMART Start, you'll receive a matching bonus of \$90 CAD (In order to earn the bonus, the sponsor must be paid-as the same rank or higher, as the MP earning the Block Bonus).

PRODUCT PACK BONUSES

Earn a percentage of every Product Pack sold!

You'll receive a percentage of each Product Pack sold. There's NO LIMIT to the number of Product Pack bonuses you can earn.



24% for each \$249 Essential Product Pack sold (200 PV) 34% for each \$436 Success Product Pack sold (250 PV) 43% for each \$749 Overachiever Product Pack sold (450 PV) 46% for each \$980 Optimum Product Pack sold (600 PV)

QUICK VIEW COMPENSATION PLAN

Definitions

Period: The period refers to a specific timeframe in which qualifications and payouts are calculated. MONAT has a weekly period and a monthly period.

Paid-As Rank: The title given upon meeting rank qualification in a monthly commission period. Paid-As rank may be the same or lower than the Career Title and may fluctuate from month to month.

Career Title: The title given upon promotion to a new rank. It may also be referred to as your recognition title.

Personal Volume (PV): An assigned value associated with products. PV is the sum of your personally purchased products, as well as products purchased by your personally sponsored Retail and VIP Customers.

Group Volume (GV): The personal volume from you and your downline, down to, but not including, the next Managing Market Builder or above (by Career Title).

Line: A line begins with a Market Partner on your first level and includes all of the Market Partners below them

Sponsor: Your sponsor is the Market Partner who enrolled you and is directly above you in the genealogy.

For more compensation plan definitions, please visit your Back Office and go to your Resource Library for Compensation Plan Definitions.