# MONAT Elite 2023

# FAQ FOR MARKET PARTNERS IN THE USA

\*FAQ are subject to change.

#### Q: WHAT IS MONAT ELITE 2023?

A: MONAT Elite 2023 is an incentive trip that will reward MONAT Directors for promoting Managing Market Builders (MMBs) and above in their Personal Groups from April 1, 2022–March 31, 2023.

### Q: WHERE AND WHEN WILL MONAT ELITE 2023 TAKE PLACE?

A: MONAT Elite 2023 will take place in May of 2023. Official dates and details will be shared at a later date.

### Q: WHO IS ELIGIBLE FOR MONAT ELITE 2023?

A: Any Market Partner in the USA, Canada, the UK, Ireland, Poland, Lithuania, Spain, or Australia who achieves a Career Director rank (AED, ED, SED) by September 30, 2022 is eligible. To participate, Directors must be compliant with MONAT Policies and Procedures and in good standing with the company.

### Q: WHAT IS THE QUALIFICATION PERIOD?

A: The qualification period runs April 1, 2022-March 31, 2023.

### Q: WHAT ARE THE QUALIFICATIONS FOR MONAT ELITE 2023?

A:

- Achieves a Career Director rank by September 30,2022
- Maintains March 2022 paid-as rank or higher six out of 12 months, and three of those 6 months must be paid-as Director rank (examples below)\*
- Must be paid-as Director title in March 2023

**Example 1:** If I am a Career Rank Director in March 2022, I must achieve paid-as rank of Director three months and maintain my paid-as rank (or higher) from March 2022 for an additional three months for a total of six out of the 12 qualification months.

**Example 2:** If I am a Career Rank MMB in March 2022, I must achieve paid-as rank of Director three months (one must be achieved by September 2022) and maintain my paid-as rank (or higher) from March 2022 for an additional three months for a total of six out of the 12 qualification months.

### Q: WHO WILL BE INVITED TO MONAT ELITE 2023?

A: Up to 10 qualifying Directors in points earned during the qualification period will be invited. In the event of a tie, the tiebreaker will be determined by the total number of Blocks built by the Directors.

### Q: HOW DO I EARN POINTS?

A: There are two ways to earn points:

- 1. Promotions by your Generation 1 Leaders: Every month through March 2023, whenever one of your Gen-1 Leaders earns a rank higher than they had in March 2022, you will receive the number of points associated with the respective rank-up.
- 2. Promotions from your Personal Group: Whenever you promote a new MMB+ from your Personal Group, you will receive the number of points associated with the respective rank-up.

### How to earn points:

Promote a new Managing Market Builder:	6 points
Promote a new Associate Market Mentor:	8 points
Promote a new Market Mentor:	10 points
Promote a new Managing Market Mentor:	12 points
Promote a new Associate Executive Director:	14 points
Promote a new Executive Director:	16 points
Promote a new Senior Executive Director:	20 points

# Q: IF A MARKET BUILDER OR ABOVE ADVANCES MORE THAN ONCE DURING THE QUALIFICATION PERIOD, DO I EARN POINTS EACH TIME?

A: Yes. You will earn points each time a Market Builder or above advances.

Example: If during the qualification period a Market Builder from your Personal Group advances to Senior Executive Director, you will earn 86 points. This is calculated by adding up all the point values under the "How to earn points" section above as the Market Partner advances through all the ranks eligible to accrue points for you.

### Q: HOW IS THE STARTING RANK OF THE MARKET PARTNERS IN MY PERSONAL GROUP DETERMINED IN ORDER TO EARN POINTS?

A: The starting rank will be based on a Market Partner's paid-as rank as of March 2022.

# Q: WILL QUALIFIERS HAVE THE OPTION OF EXTENDING THEIR STAY ON THE TRIP, EITHER BEFORE OR AFTER THE PROGRAM DATES?

A: Yes. However, any incremental expenses would be the responsibility of the trip earner.

# Q: IF I QUALIFY FOR THE TRIP BUT CAN'T GO, CAN I RECEIVE A SUBSTITUTE REWARD OR ALLOW SOMEONE TO GO IN MY PLACE?

A: No. Only the trip earner can participate in this trip. No substitutions nor cash equivalents will be substituted at the request of the earner. MONAT reserves the right to adjust event dates at any time. Extenuating circumstances may impact the timing or feasibility of this trip, and MONAT reserves the right to provide an alternate award in the event that international travel is not possible.

### Q: DO I NEED A PASSPORT OR A VISA TO TRAVEL?

A: Yes. A passport is required for all international travel. Visa requirements depend on which government issues your passport.

### Q: WILL THE TOP EARNERS BE ABLE TO INVITE A SIGNIFICANT OTHER OR A GUEST?

A: Yes. Elite qualifiers will be permitted to bring a spouse or guest. Guests cannot be other Market Partners and must be at least 18 years of age prior to the departure date of the first flight.

#### Q: IS MY SPOUSE OR GUEST PERMITTED TO TRAVEL WITH ME?

A: Yes. Your trip includes one non-Market Partner adult guest ticket in addition to yours. MONAT will cover the following costs for your guest:

- Flights originating from the same home airport as the qualified Market Partner
- Shared hotel accommodations
- Inclusion in all group activities, meals, and excursions the trip earner receives

### Q: WHAT DOES THE TRIP INCLUDE?

A:

- Round-trip flights for you and your spouse or non-Market Partner guest
- 5-star accommodations for six nights (double occupancy)
- Private ground transportation at the destination
- Daily breakfast for two
- MONAT-hosted adventures, excursions, and activities
- Elite-access events
- Legendary MONAT Elite surprises
- White-glove service from arrival to departure

### Q: ARE CHILDREN PERMITTED ON THIS TRIP?

A: No. Children are not permitted to accompany Market Partners or their adult guests on this trip.